

NDIA



CBRN Winter Quarterly Forum

A Classified Session

January 15, 2025 | Annapolis Junction, MD

[NDIA.org/CBRNWinter25](https://ndia.org/CBRNWinter25)

Event Information

EVENT CONTACT

Corinne Ruocco

Meeting Planner

(703) 247-2558

cruocco@NDIA.org

George Webster

Associate Director, Divisions

(703) 247-9493

gwebster@NDIA.org

Kelsey Morris

Facility Security Officer, NSRI

(443) 830-5085

kmorris@nebraskaresearch.gov

SURVEY AND PARTICIPANT LIST

You will receive via email a survey and list of participants (name and organization) after the conference. Please complete the survey to make our event even more successful in the future.

SPEAKER GIFTS

In lieu of speaker gifts, a donation is being made to the Fisher House Foundation.

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NDIA's Event Code of Conduct applies to all National Defense Industrial Association (NDIA), National Training & Simulation Association (NTSA), and Women In Defense (WID) meeting-related events, whether in person at public or private facilities, online, or during virtual events. NDIA, NTSA, and WID are committed to providing a productive and welcoming environment for all participants. All participants are expected to abide by this code as well as NDIA's ethical principles and practices. Visit [NDIA.org/CodeOfConduct](https://www.ndia.org/CodeOfConduct) to review the full policy.

Agenda

Wednesday, January 15

9:00 am – 12:00 pm

Registration

9:45 – 10:00 am

Venue Guidelines

10:00 – 10:10 am

Opening Remarks

BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.
CBRN Division Chair, NDIA

10:10 – 10:45 am

Homeland CBRN Threats

Steven Griffin

Deputy Assistant Secretary, Information Analysis Directorate
Countering Weapons of Mass Destruction

Ryan Baerwalde

All-Source Intelligence Analyst, Information Analysis Directorate, U.S. Department
of Homeland Security's Countering Weapons of Mass Destruction (CWMD) Office

Jennifer Pavlick

Risk Division Director, Risk, Analysis, Requirements, and Evidence Directorate,
Countering Weapons of Mass Destruction, U.S. Department of Homeland Security

10:45 – 11:15 am

Global CBRN Threats

COL Angela Scott, USA

Chief of Staff and Military Advisor, Office of the Assistant Secretary
of Defense for Chemical and Biological Defense

11:15 – 11:50 am

Discussion & Q&A

11:50 am – 12:00 pm

Closing Remarks

BG William King, USA (Ret)

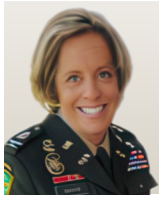
Principle/Director and Senior Fellow, Booz Allen Hamilton, Inc.
CBRN Division Chair, NDIA

12:00 – 12:30 pm

Networking

The NDIA has a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties, or topics that may lead participants not to deal with a particular supplier, customer or third party.

Biographies



COL Angela Scott, USA

Chief of Staff and Military Advisor, Office of the Deputy Assistant Secretary of Defense for Chemical and Biological Defense

COL Angela Scott hails from Quinton, Oklahoma. She commissioned through the Reserve Officer Training Corps from the Virginia Military Institute in 2001, as a Chemical Officer and member of the college's first co-ed class.

Angela has worked or advised in eight countries around the world, with two deployments to Operation Iraqi Freedom, garnering experience with Joint and Multi-Component organizations. Her key areas of expertise are organizational leadership and management, senior advisement, strategic communication, multi-national and joint planning/integration, national security policy, and defense management. Angela's previous position was at America's First Corps in Joint Base Lewis-McChord, Washington, as Director of the Commander's Action Group. She simultaneously acted as the Corps' Chief of Chemical, Biological, Radiological, Nuclear, Explosives (CBRNE), managing CBRNE operational readiness, warfighting, and engagements across the Indo-Pacific.

COL Scott's previous assignments include leadership positions as a CBRNE Reconnaissance Platoon Leader, Military Police Detention Company Commander, CBRNE Coordination Element Chief, and Corps Headquarters and Headquarters Battalion Commander. Her staff experience includes battalion logistics and operations

officers for 83rd Chemical Battalion and 88th Brigade Support Battalion, operations officer for 48th Chemical Brigade, executive officer for 2nd Chemical Battalion, Secretary of the General's Staff for 20th CBRNE Command, CBRNE Chief for America's First Corps, and Force Protection Branch Chief, FDB, HQDA G8. Additional assignments include Instructor/Writer for the United States Army CBRN School and Instructor/Writer of Army Tactics and Doctrine for the Command and General Staff College.

Angela holds certifications in Army Red Teaming, How the Army Runs, and Small Group Instructor/Facilitator/Writer. In 2015, she attended the second co-ed Ranger Training and Assessment Course, as part of the Army's preparation to open Ranger School to women. She holds a Bachelor of Science in Chemistry from Virginia Military Institute, a Master of Science in Environmental Engineering from Webster University, and a Masters in Strategic Studies from United States Army War College. She is an alum of the USAWC National Security Policy Program.

COL Scott has two daughters, Ava (14) and Olivia (13), who are both very active in sports.

Angela resides in Fairfax, Virginia. She enjoys reading, hiking, spending time with friends, and quality time with her daughters.



Steven Griffin

*Deputy Assistant Secretary, Information Analysis Directorate
Countering Weapons of Mass Destruction*

Mr. Steve Griffin is the Deputy Assistant Secretary for the Information Analysis

Directorate within the Department of Homeland Security's (DHS) Countering Weapons of Mass Destruction (CWMD) office. In this role, he manages and drives the intelligence cycle as part of the DHS Intelligence Enterprise in order to collect and produce information and intelligence to answer DHS's intelligence requirements relating to chemical, biological, radiological, nuclear, food-agriculture-veterinary, and health security issues.

Prior to his current assignment, Mr. Griffin served as the Director of Plans and Operations in U.S. Customs and Border Protection's (CBP) Office of Intelligence (OI) where he was responsible for the management of CBP's nationwide collection operations, including technical collection, human intelligence, and full motion video exploitation. Prior to that, he served as the Deputy Director of OI's Counterintelligence Division, where he managed the cyber intelligence and insider threat programs. Mr. Griffin's previous Intelligence Community assignments include a variety of analytical, operational, and managerial positions with the Central Intelligence Agency (CIA), the U.S. Department of Defense (DOD), U.S. Cyber Command (CYBERCOM), and the National Security Agency (NSA).

Mr. Griffin began his career in the U.S. Army, where

he served as both an armor officer and a military intelligence officer. He has numerous combat deployments to the CENTCOM theater. As a U.S. Army Reservist, he has served in a number of intelligence, staff, and command assignments supporting the Office of the Undersecretary of Defense for Intelligence and Security (OUSD I&S), U.S. Central Command (CENTCOM), U.S. Pacific Command (PACOM), U.S. Special Operations Command (SOCOM), the Joint Special Operations Command (JSOC), U.S. Army Europe (USAREUR), the Defense Intelligence Agency (DIA), and the National Ground Intelligence Center (NGIC).

Mr. Griffin holds master's degrees in National Security Policy and Military Arts and Science from Georgetown University and the U.S. Army Command and General Staff College, bachelor's degrees in business and history from Auburn University, and is a graduate of the U.S. Army Command and General Staff College, the Military Intelligence Captains Career Course, the CIA Kent School's Career Analyst Program, and the DHS Senior Executive Service Candidate Development Program. He is the recipient of several military and civilian decorations, including the Defense Superior Civilian Service Award, the Director of National Intelligence Meritorious Service Award, the Bronze Star, the Meritorious Service Medal, the Ranger Tab, and the U.S. Army General Douglas MacArthur Leadership Award.



Ryan Baerwalde

All-Source Intelligence Analyst, Information Analysis Directorate, U.S. Department of Homeland Security's Countering Weapons of Mass Destruction (CWMD) Office

Ryan is an All-Source CBRN Intelligence Analyst in the DHS Countering

Weapons of Mass Destruction Office's (CWMD) Information Analysis Directorate (IAD). Ryan has worked with IAD's Briefing Team and Intelligence Integration Branch since 2022. Ryan previously

worked as a Management Analyst with CWMD's National Biosurveillance Integration Center, and DoD's Privacy, Civil Liberties, and Freedom of Information Directorate. Ryan earned his BA in Political Science from Valdosta State University in 2014 and his MA in International Security from the University of Denver in 2017.

Biographies (continued)



Jennifer Pavlick

Risk Division Director, Risk, Analysis, Requirements, and Evidence Directorate, Countering Weapons of Mass Destruction, U.S. Department of Homeland Security

Currently, Ms. Jennifer D. Pavlick is the Risk Division Director within the Risk,

Analysis, Requirements, and Evidence Act Directorate under Countering Weapons of Mass Destruction (CWMD) at the Department of Homeland Security. Ms. Pavlick has been with CWMD since July 2022 and her primary focus is to provide data-driven risk-informed decision support for policy, strategy, and resource allocation from a range of Chemical, Biological, Radiological, and Nuclear (CBRN) attacks in accordance with Homeland Security Presidential Directive-18 through the publication of the DHS CBRN Strategic Risk Assessment Summary. In addition, Ms. Pavlick works to energize cross-CWMD needs to support current as well as emerging mission requirements to Prepare, Connect, and Transform.

Prior to joining CWMD, Ms. Pavlick was the Data Quality (DQ) Branch Chief within Office of the Chief Data Officer (OCDO) at U.S. Citizenship and Immigration Services (USCIS). Since the stand-up of the OCDO in 2018, Ms. Pavlick successfully launched and matured the USCIS DQ Portfolio; enabling enterprise-wide data literacy by delivering high quality immigration data that increased the integrity and credibility through proactive detection, monitoring as well as resolution.

Ms. Pavlick began her career in 2006 as a Palace Acquire (PAQ) Intern at Robins AFB, Ga. During this time, she was an Inventory Management Specialist on the B-52 weapon system platform in Electronic Warfare; managing and maintaining

accountability of over 120 active classified and unclassified items. From there, she promoted to a Logistics Manager Specialist for Chemical Biological Radiological and Nuclear Support Equipment (CBRN SE). During this time she supported the safe deployment, sustainment, and ultimate disposal of contaminated equipment during the Japanese nuclear meltdown crisis; Operation Tomodachi.

In 2013, Ms. Pavlick was then selected for a Career Broadening Position as the Lead Logistics Management Specialist on behalf of the Deputy Assistant Secretary for Energy (SAF/IEN) in the Pentagon. During this time, she was the AF Liaison for Process Energy, Plug-In Electric Vehicles, Vehicle-to-Grid demonstration; partnering with sister services, agencies, local/state officials as well as industry to promote “out of the box” thinking and methodology to deploy energy efficient initiatives.

In 2016, Ms. Pavlick promoted into the Air Force Strategic Planning and Advocacy Branch Lead within the Logistics Chief Information Officer (CIO) Support Division, Directorate of Resource Integration, Deputy Chief of Staff for Logistics, Engineering and Force Protection (AF/A4P), Headquarters U.S. Air Force, Washington, D.C. Ms. Pavlick supported the \$2B portfolio by lead the Data, Enterprise Architecture, Technology Strategy, and Communication Teams to deploy innovative logistics technology concepts and initiatives across the full spectrum of the Air Force enterprise.



NDIA

2025 Pacific Operational Science & Technology (POST) Conference

Together We Prevail

It's time to start planning for Hawaii. NDIA and the U.S. Indo-Pacific Command's POST conference is the year's premier critical defense technology event for the Pacific, at a time when all eyes are focused on INDOPACOM's success. Without fail, groundbreaking discussions are held in this unparalleled forum where innovation happens in real time.

Don't just take it from us. *"NDIA's POST Conference provides a critical venue for collaboration and innovation... to address the unique challenges of the Indo-Pacific theater"* – The Hon. Heidi Shyu, Under Secretary of Defense for Research and Engineering of the United States.

REGISTER TODAY!

This event is classified at the SECRET level on March 5 – 6
March 3 – 7, 2025 | Honolulu, HI | [POSTConference.org](https://www.ndia.org/POSTConference)



39th Annual National Logistics Forum

February 11 – 13, 2025 | Orlando, FL



2025 Human Systems Conference

March 11 – 12, 2025 | Arlington, VA



35th Annual Special Operations Symposium

February 19 – 20, 2025 | Washington, D.C.



2025 Undersea Warfare Spring Conference

March 17 – 19, 2025* | San Diego, CA



2025 Tactical Wheeled Vehicles Conference

February 24 – 26, 2025 | Reston, VA



2025 Munitions Executive Summit

March 18 – 19, 2025 | Parsippany, NJ



Pacific Operational Science & Technology (POST) Conference

March 3 – 7, 2025** | Honolulu, HI



DLA Supply Chain Alliance Conference & Exhibition

June 11 – 12, 2025 | Richmond, VA



MODSIM World 2025

August 18 – 20, 2025 | Norfolk, VA

*All Classified
**Partially Classified

