



Department of Energy EVMS Operating Environment

Presentation for NDIA
September 2014



Outline

- DOE Organization Structure and Mission
- Capital Asset Sites
- DOE Strategic Plan relating to Project Mgmt
- EVMS Policies and PARS
- DOE EVMS Path Forward



DOE Organizational Structure and Mission from EVMS Perspective



Department of Energy

FY14 Budget numbers are nominal.
Chart does not include Power Administrations.

Office of the Secretary
Dr. Ernest Moniz



Deputy Secretary
Daniel B. Poneman



Under Secretary
for
Nuclear Security

\$11B Budget

- Support future military needs
- Nuclear non-proliferation
- Nuclear weapons stewardship

Under Secretary
for Energy &
Science

\$9B Budget

- Office of Science
- Nuclear & Fossil Energy
- Energy Efficiency & Renewable
- Electricity Delivery & Reliability

Under Secretary
for
Management &
Performance

\$7B Budget

- Environmental Management
- Legacy Management
- Office of Management
- Chief Human Capital Officer
- Chief Information Officer

Office of Management ^{MA-1}

Ingrid Kolb, Director

Chief Acquisition Officer (Vacant)
Laurie Morman, Chief of Staff

^{MA-1.1}
Office of Resource Management and Planning
Marilyn Dillon, Director
Sandra Hersh, Dep. Director

^{MA-10}
Office of Scheduling and Advance

Anthony Rediger, Director
James Covey, Dep. Director

^{MA-30}
Office of Aviation Management

Glen Wattman, Director

^{MA-40}
Office of Administration

Peter O'Konski, Director
Rebecca Montoya, Dep. Director

^{MA-60}
Office of Acquisition & Project Management

Paul Bosco, Director
Pat Ferraro, Dep. Director
Jay Glascock, Senior Advisor

^{MA-70}
Office of Executive Secretariat

Amy Bodette, Director

^{MA-90}
Office of Information Resources

Kevin Hagerty, Director

^{MA-42}
Office of Administrative Management and Support

Mary Anderson
Director

^{MA-61}
Office of Policy

Berta Schreiber
Director

^{MA-71}
Office of Policy Analysis

Michael Coogan

Directives Program

Camille Beben

^{MA-43}
Office of Logistics and Facility Operations

Michael Shincovich
Director

^{MA-62}
Office of Contract Management

Patrick Ferraro
Director

^{MA-72}
Office of Correspondence Management

Brenda Mackall

FOIA Program

Chris Morris
FOIA Officer

^{MA-45}
Office of International Travel and Visitor Exchange Program

Umeki Thorne
Director

^{MA-63}
Office of Project Management

Michael Peek
Director

^{MA-74}
Administration, MIS, and Executive Commitments Group

Shena Kennerly

Information Technology Program

Vacant

^{MA-64}
Office of Headquarters Procurement Services

Mark Brady
Director

^{MA-75}
Office of History and Archives

Terrence Fehner

^{MA-65}
Office of Property Management

Carmelo Melendez
Director

^{MA-76}
Office of Federal Advisory Committee Management

Latanya Butler

^{MA-66}
Office of Systems & Professional Development

Director



OAPM Vision/Mission Statement

- **Vision**

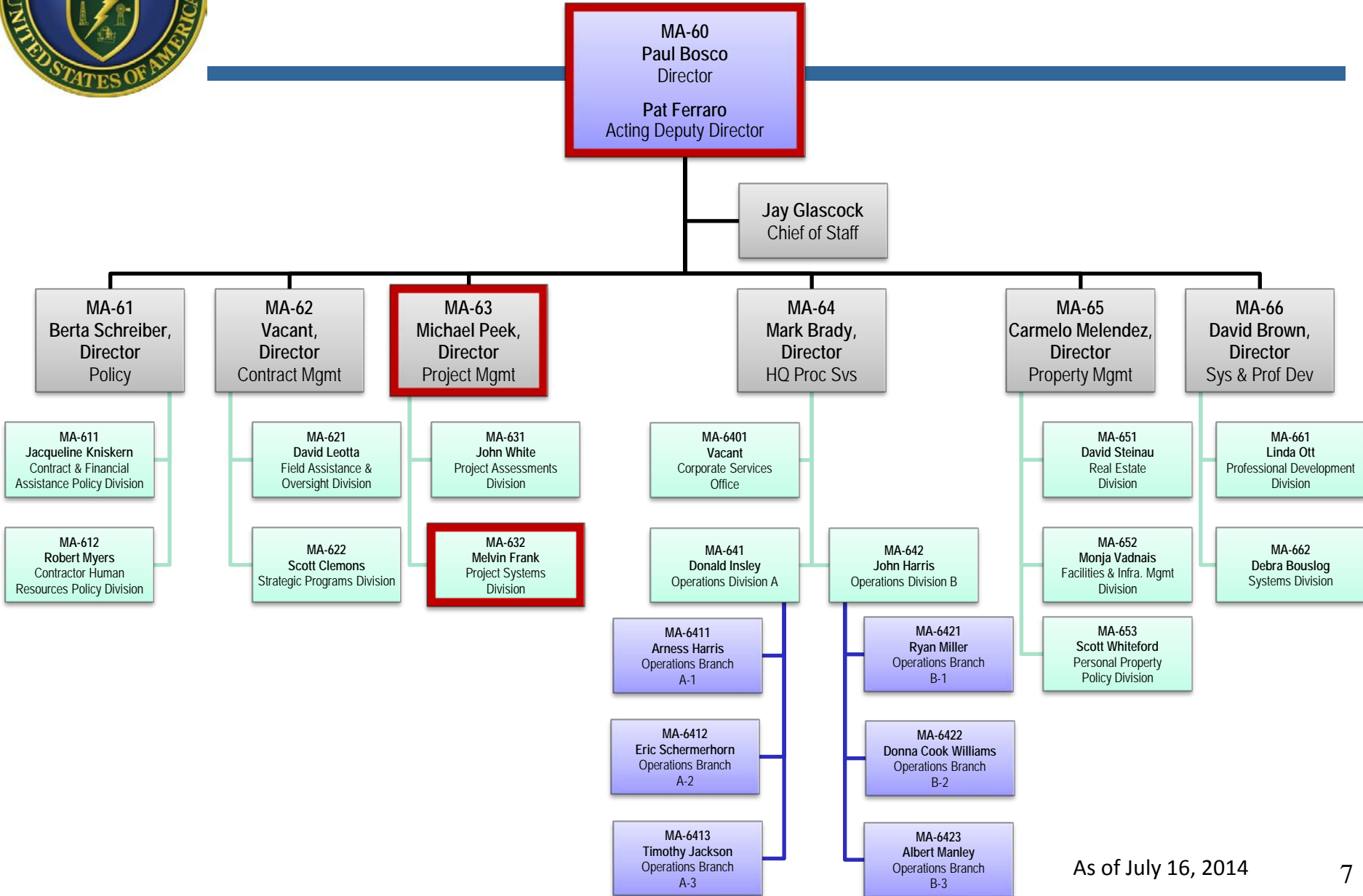
- Promote a culture of excellence in acquisition, property and project management

- **Mission**

- Provide corporate oversight, managerial leadership and assist in the development and implementation of Department of Energy (DOE) wide policies, procedures, programs, and management systems pertaining to procurement and financial assistance, property management, contract and project management, professional development, and related activities to provide procurement services to Headquarters elements



Office of Acquisition and Project Management (APM)





Office of Project Management Mission Statement

To develop and maintain Department-wide policies, directives, standards, and practices pertaining to program and project management for the acquisition of non-information technology (IT) capital assets, within the DOE, inclusive of NNSA.

The mission of the office is functionally accomplished under the direction and guidance of the Director of the Office of Acquisition and Project Management.



Office of Project Management

- Operational:
 - Policy, guidance and oversight; Programs implement
- Tactical:
 - 1) Institutionalize project management best practices across the complex
 - 2) Improve Performance Baseline credibility
 - 3) Enhance performance analysis and forecasting capabilities
 - 4) Ensure contractors' provide quality EVM data



MA-63
Project Management
Michael Peek, Director

MA-631
Project Management
John White, Chief

MA-632
Policy and Systems
Melvin Frank, Chief
Mike Beattie, Deputy

Karen Urschel
(Contracted
Augment Support)

Robin Noyes
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Tony Ermovick
Lead EM / EERE

Brian Huizenga
Lead SC

Zac West
NNSA

Brian Kong
EM / WTP

Pete Bako
SC

Rick Blaisdell
EM / NE

Mike Fenn
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PARS

Igor Pedan

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Augment
Support)

**Cost Schedule
Control &
Analytics**

Tom Bruder

Bob Loop

Victoria Premaza

Garrett
Richardson

Policy

Ruben Sanchez



Policy and Systems Division MA-632

Functions

Develop and interpret DOE policies, directives, standards and practices governing program and project management for the acquisition of DOE non-IT capital assets.

Interpret, supplement, and comment on:

- Proposed policies, procedures and regulations pertaining to program and project management for the acquisition of capital assets, as issued by other Federal agencies such as the Office of Management and Budget (OMB), and the General Services Administration (GSA), and oversee DOE implementation of such policies.
- Proposed orders, policies, procedures and regulations pertaining to the program and project management for the acquisition of capital assets within the Department.

Prepare agency reports as required by GSA, OMB, and GAO for project management issues related to the acquisition of capital assets.

Work in partnership with Program Offices, Sites and DOE contractors to identify and implement best practices for program and project management related to the acquisition of capital assets.

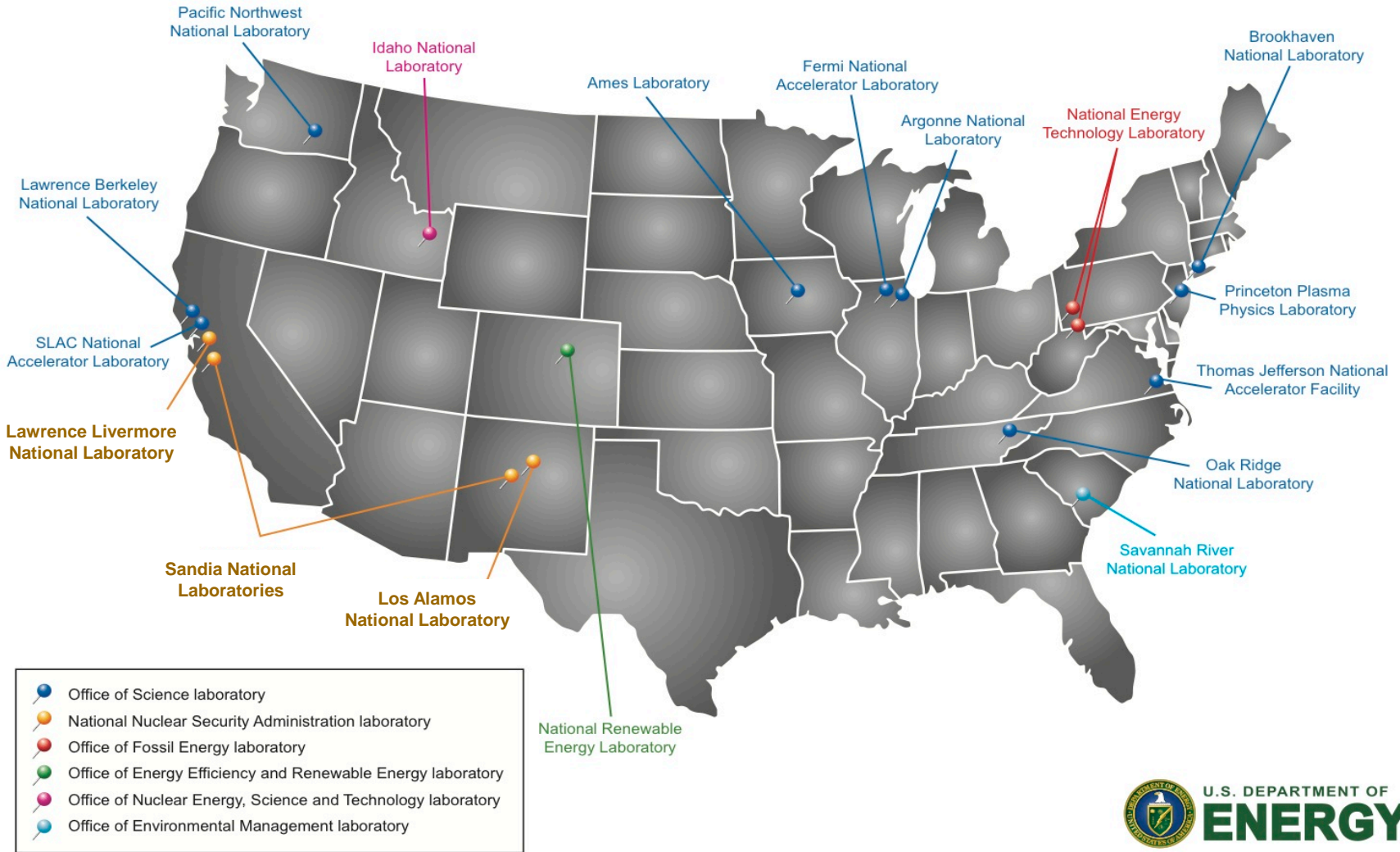
Establish, maintain and execute the Earned Value Management System (EVMS) Certification and Surveillance Review processes in accordance with established thresholds and in coordination with the Project Management Support Offices (PMSO) to ensure full compliance with applicable American National Standards Institute (ANSI), Federal Acquisition Regulation (FAR), and OMB requirements.

Develop, maintain, and administer a corporate project performance data and documentation repository and metric and assessment reporting capability via the Project Assessment and Reporting System (PARS) and other applicable information systems.



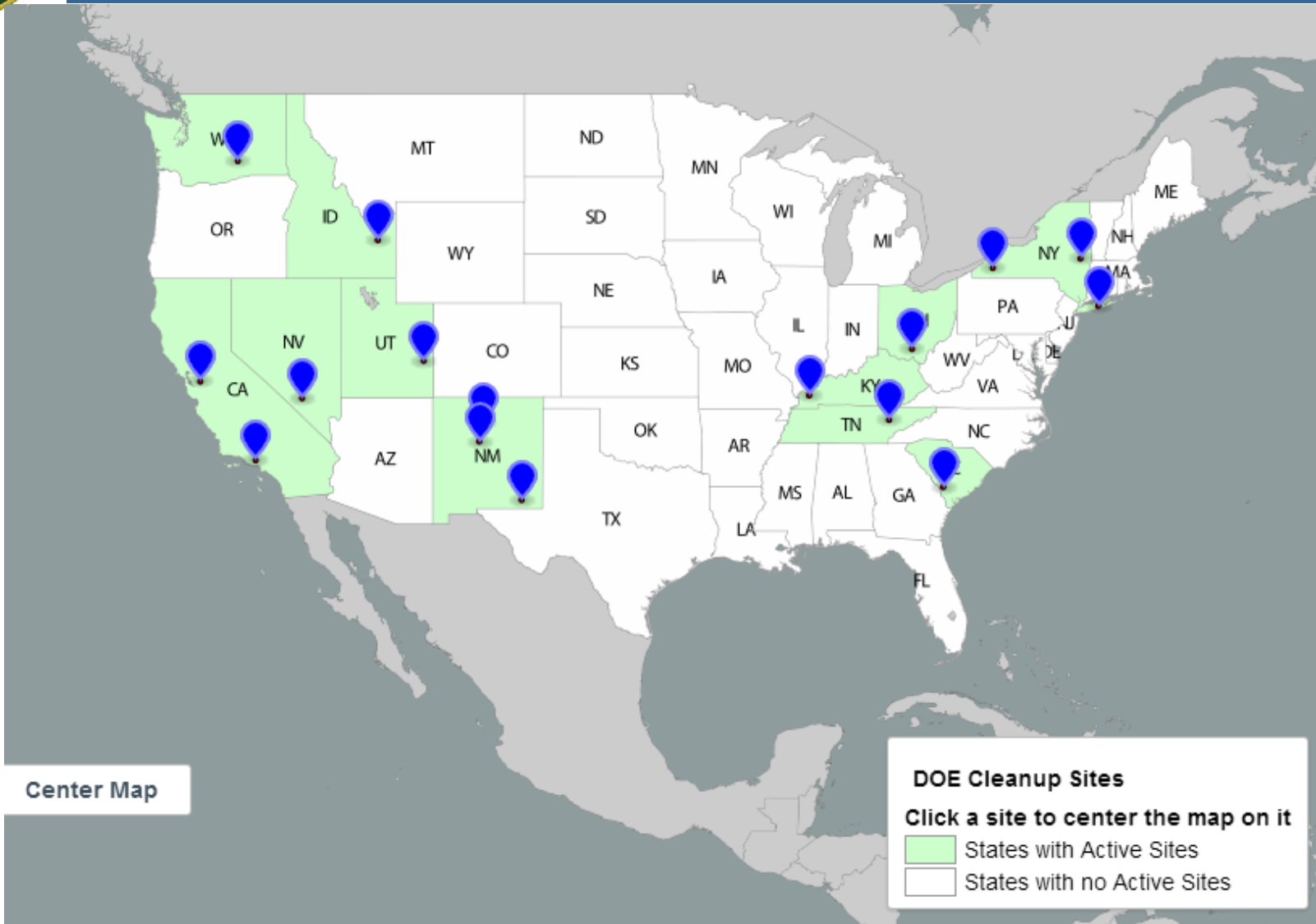
DOE Capital Asset Sites

Department of Energy National Laboratories





DOE Environmental Cleanup Sites





DOE Strategic Plan



DOE Strategic Plan

Management and Performance

- As DOE carries out its mission, it will **strengthen effective and cost-efficient management**, support an engaged workforce, and provide a modern, secure physical and information technology infrastructure.
- Goal 3 Management and Performance
 - Position the Department of Energy to meet the challenges of the 21st century and the nation's Manhattan Project and Cold War legacy responsibilities **by employing effective management** and refining operational and support capabilities to pursue departmental missions



Project Management (MA-63)

Alignment to DOE Strategic Plan

Strategic Objective 10 – Effectively manage projects, financial assistance agreements, contracts, and contractor performance

- Improving the effectiveness and efficiency of DOE's financial assistance agreements, contract and project management performance remains a top priority.
 - These efforts are central to delivering mission critical facilities and capabilities on time and within original budget.
 - Contract provisions are being incorporated into contracts that will enhance the oversight of contractor cost and technical performance systems and ensure contractors are not rewarded unless performance standards and requirements are met.
 - Use of small business vehicles and strategic sourcing for both federal and contractor management and operating procurements will be expanded.



DOE EVMS Policies and PARS



Policy and Systems Division MA-632

- **Policy**
 - Development, review, and update of Project Management-related policies, guidance, and procedures
- **Cost Schedule Control and Analytics**
 - EVMS Certification and data-driven, risk-based Surveillance
 - Cost and Schedule estimating and analytics,
- **Project Assessment & Reporting System (PARSIIe)**
 - Maintenance and enhancement
 - Contractor uploads, dashboards, reports



Policy and Systems Division Policy Group

- **Policy, Guidance, and Procedural Development**
 - DOE Order 413.3B
 - DOE Guide 413.3-7A, Risk Management
 - DOE Guide 413.3-10A, Earned Value Management Systems
 - DOE Guide 413.3-20, Change Control Management
 - DOE Guide 413.3-21, Cost Estimating Guide
 - DOE OAPM, EVMS Surveillance Standard Operating Procedure (ESSOP)
 - DOE OAPM, EVMS & Project Analysis Standard Operating Procedure (EPASOP)



DOE Order 413.3B

- **Objective:**
 - Provide Department of Energy (DOE) including the National Nuclear Security Administration with program and project management direction for the acquisition of capital assets with the goal of delivering projects within the original performance baseline (PB), on schedule, within budget and fully capable of meeting mission performance, safeguards and security, and environmental, safety, and health requirements
- **Earned Value Management System**
 - An EVMS is required for all projects with a TPC greater than or equal to \$20M. In accordance with FAR Subpart 52.234-4, a contractor's EVMS will be reviewed for compliance with ANSI/EIA-748, or as required by the contract.

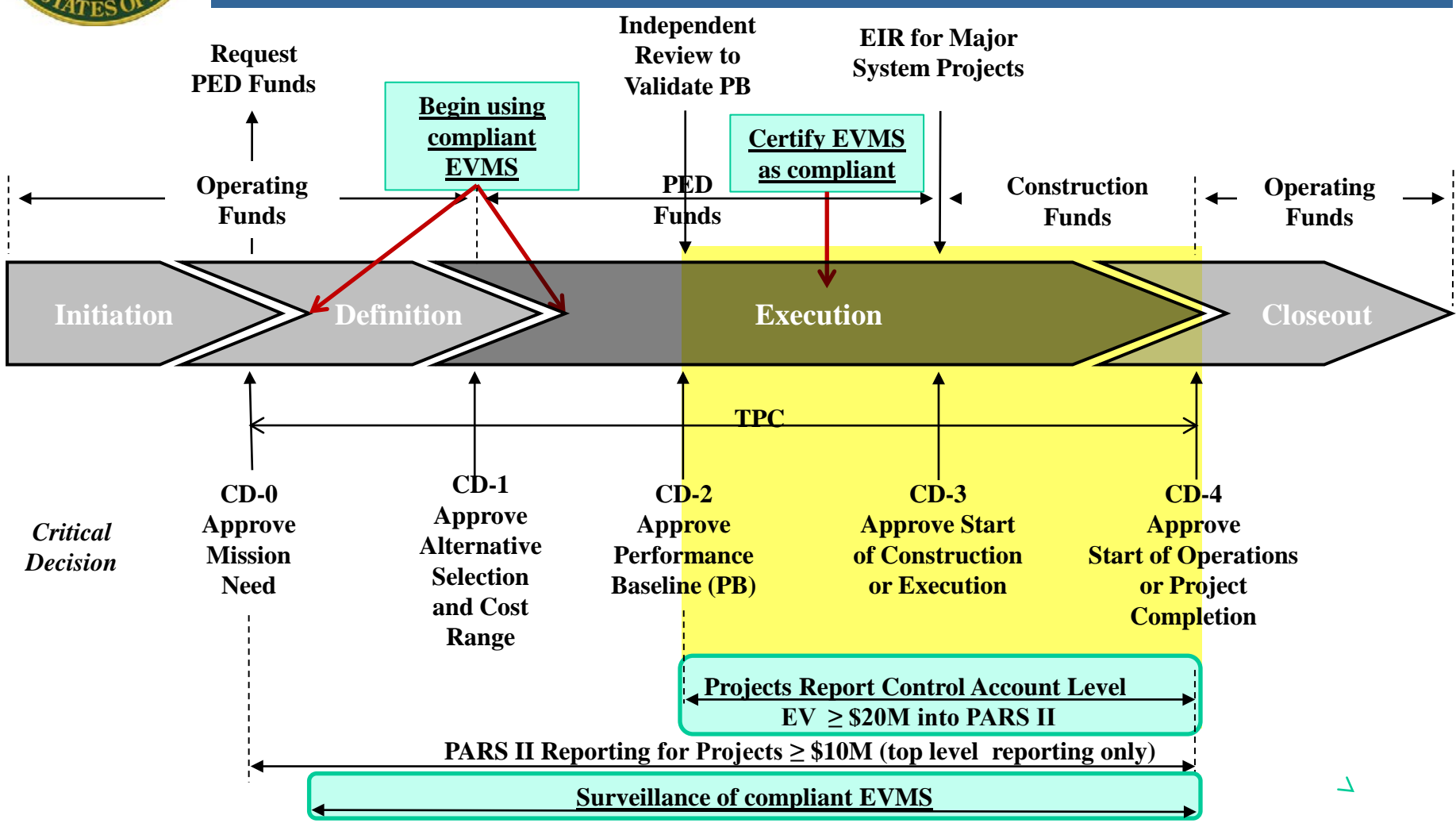


DOE O 413.3B – EVM Requirements

- Use of EVMS compliant with ANSI/EIA-748 required prior to CD-2
- Certification as compliant required prior to CD-3
- Surveillance of contractor EVMS begins and is an ongoing process subsequent to implementation of compliant system
- EVMS not required for firm fixed-price contracts (prime to Govt.)
- Monthly reporting of EVM data into PARS II begins with CD-2 approval
- Earned value data reporting continues post CD-4 through completion of final closeout activities associated with tasks included in PMB



EVMS Requirements Tied to DOE's Acquisition Lifecycle



Typical DOE Acquisition Management System for Line Item Capital Asset Projects



EVMS Certification Requirements

- **Certifying Authority and Thresholds (except for firm fixed-price contracts):**
 - OAPM \geq \$100M;
 - Project Management Support Office (PMSO) \geq \$50M < \$100M;
 - Contractor self-certification \geq \$20M < \$50M
 - Certifying Authority, highest to lowest, is OAPM, PMSO and then contractor self-certification; Higher level supersedes lower level
- **Major System Project, i.e. \geq \$750M**
 - Prior to CD-3 OAPM will conduct surveillance to validate continued compliance if self-certified or PMSO-certified



EVMS Surveillance Requirements

- Conducted to ensure continued compliance of certified contractor systems
- **Surveillance Authority and Thresholds**
 - Consistent with Certifying Authority Thresholds
 - OAPM \geq \$100M;
 - PMSO \geq \$50M < \$100M;
 - Contractor self-surveillance \geq \$20M < \$50M
- **Frequency:**
 - Contractors must conduct annual self-surveillance of their EVMS, ideally by an entity independent of the contractor's project team.
 - OAPM or PMSO must conduct surveillance no later than the contract midpoint or every 2 years, during contract extensions, or as directed by the Acquisition Executive





Project Assessment & Reporting System (PARS IIe)

- **Purpose**

- Central Repository and official "System of Record" for capital asset project performance information
- Same data as maintained in our contractors' project management systems
- Used by federal and contractor personnel across the nation to record and track the progress of capital asset projects

- **Goal**

- Provide accurate, timely, complete, and verifiable project performance data
- Provide greater transparency on the performance of specific projects
- Facilitate the efforts of project analysts to analyze, track, and validate the data



EVM Based Analysis Reports in PARS IIe

- **Data Validity Check**
 - EV Data Validity (WBS Level)
 - Retroactive Change indicator (6-Mo, PMB Level)
- **Schedule Health Assessment**
 - Schedule Missing Logic (Activity Level)
 - Relationship Leads and Lags Report
 - Schedule Relationship Types (Activity Level)
 - Schedule Hard Constraints (Activity Level)
 - Schedule Total Float Analysis (Activity Level)
 - Schedule Duration Analysis (Activity Level)
 - Invalid Forecasts and Actual Dates (Activity Level)
 - Schedule Hit or Miss Report
- **Variance Analysis**
 - EV Project Summary (6-Mo, PMB Level)
 - Performance Analysis (WBS Level)
 - Variance Analysis Cumulative (WBS Level)
- **Trend Analysis**
 - Baseline Volatility – Past and Near-Term (PMB Level)
 - EV Project Summary (6-Mo, PMB Level)
 - MR Balance v. CV, VAC, & EAC Trends
 - Management Reserve (MR) Log
 - Performance Index trends (WBS Level)
 - Variance Analysis Cumulative (WBS Level)
- **EAC Reasonableness**
 - CPI vs. TCPI (PMB Level)
 - EV Data Validity (WBS Level)
 - Performance Index Trends (WBS Level)
- **Predictive Analysis**
 - Funding Status (Monthly at Project Level)
 - IEAC Analysis (WBS Level)



<http://energy.gov/management/office-management/operational-management/project-management/earned-value-management>

EARNED VALUE MANAGEMENT

- [Aviation Management](#)
- [Green Leases](#)
- [Executive Secretariat](#)
- [Energy Reduction at HQ](#)
- [Real Estate Approvals](#)
- [Documents and Publications](#)
- [Facilities and Infrastructure](#)
- [Federal Advisory Committee Management](#)
- [Freedom of Information Act](#)
- [Financial Assistance](#)
- [Information Systems](#)
- [Procurement and Acquisition](#)
- [Project Management](#)
 - [Earned Value](#)

Earned Value Management (EVM) is a systematic approach to the integration and measurement of cost, schedule, and technical (scope) accomplishments on a project or task. It provides both the government and contractors the ability to examine detailed schedule information, critical program and technical milestones, and cost data.

- [Earned Value Management System \(EVMS\) and Project Analysis Standard Operating Procedure \(EPASOP\)](#) - March 2014
- [EVMS Surveillance Standard Operating Procedure \(ESSOP\)](#) - September 30, 2013 V2 (pdf)
- [EV Guideline Assessment Templates](#) - (MS Word)
- [DOE EVMS Cross Reference Checklist](#) - (pdf)
- [DOE EVMS Risk Assessment Matrix](#) - (MS Word)
- [Formulas and Terminology "Gold Card"](#) - Sep 2011 (pdf)
- [APM Road Show Presentation Slides: Earned Value \(EV\) Analysis and Project Assessment & Reporting System \(PARS II\)](#)
- [DOE Work Breakdown Structure \(WBS\) Handbook](#) - 16 Aug 2012 (pdf)
- [DOE G 413.3-10A](#) - Mar 13, 2012 (pdf)
- [DI-MGMT-81861 IPMR DOE Version](#) (Integrated Program Management Report 20140211)
 - [DI-MGMT-81861 DOE Changes Version](#)



DOE EVMS Path Forward



OAPM Project Management Goals

- **Reinforce leadership's Acquisition direction**
 - Change contracting culture; shift focus to fixed-price contracting
 - Establish credible performance baselines
 - Align contract incentives
 - Influence Program Office and Contractor accountability
- **Develop and Enhance IT tools**
 - Acquisition intranet initiative
 - PARS II: schedule ("critical path") capabilities/indices
- **Establish "business systems" H-clause(s) – initiate DEAR clause(s)**
 - Completed for non M&O; pending for M&O contractors



Project & Systems Division

EVMS Focus

- Policy on use of EVMS indices and metrics with regard to fee determinations
- EVMS Compliance SOP (ECSOP)
- EVMS Corrective Action SOP (ECASOP)
- Training:
 - Roadshow (on-site training for Federal and Contractor staff)
 - Conducted in FY2013 with excellent feedback; Planned for FY2015
 - MR/contingency, Baseline Change Control, Authorized Unpriced Work
- Improve analytics skills, tools, processes
- EVM Snippet deployment
 - 34 online modules, 5 to 20 minutes each, variety of EVM-topics



EVM Contact Information

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